

ROAD TRAFFIC SAFETY POLICY

LEO PATRIOTIS LTD places the utmost importance on the safety of its personnel and the wider community, aiming strategically to minimize the risk of road traffic accidents within its operations. To achieve this, the company has developed and implemented a documented Road Traffic Safety Management System in compliance with the ISO 39001:2012 standard.

The system pertains to the transport of materials using company-owned vehicles, aligning with the company's goals and the regulatory requirements of current Cyprus and EU legislation.

Key principles of **LEO PATRIOTIS LTD** include ensuring customer satisfaction, fostering trust through safe transport operations, and contributing to societal well-being. The primary aim is to provide clients with materials of outstanding quality and safety:

Specific Objectives:

- Continuous improvement of service safety.
- Regular training programs for personnel on safe driving practices.
- Full compliance with applicable legislation.
- Regular staff updates on road safety measures and company policies.
- Consistent efforts to reduce road traffic accidents and associated injuries.
- Continuous improvement of the Road Traffic Safety Management System through:
 1. Assessing risks related to vehicle operations and implementing measures to reduce transport-related hazards.
 2. Conducting internal audits to ensure proper system implementation.
 3. Applying corrective and preventive measures to drive continuous progress.
 4. Regularly analysing system data to assess performance and effectiveness.
 5. Reviewing the system through periodic management evaluations.

Furthermore, **LEO PATRIOTIS LTD** is committed to environmental protection, the responsible utilization of energy resources, strict compliance with health and safety regulations, and the delivery of services and materials that meet established quality standards.

The management is dedicated to allocating the necessary resources to ensure the effective implementation of operations. Every employee is obligated to comply with road safety regulations and actively contribute to the achievement of established objectives. All employees, based on their roles, are informed about the Road Traffic Safety Management System and are required to perform their duties in accordance with its prescribed guidelines.

Any processes or actions that do not align with the set objectives are promptly terminated by the responsible parties, followed by an analysis of the underlying causes and the adoption of corrective measures for improvement.

This policy is formally communicated to all personnel, and its principles and objectives are subject to regular review by management.